

Our sector-leading package of staff benefits really builds up...

Your reward

- ✦ Competitive salary.
- ✦ 30 days annual leave entitlement (including bank holidays), rising to 35 days.
- ✦ Pensions, including a money purchase scheme with employee and employer contributions.
- ✦ A generous sick pay scheme.
- ✦ The opportunity of flexible working.
- ✦ 10% enhancement for working overtime.
- ✦ Sleep-in payments of £37.00 available in addition to basic pay. If applicable (depending on various factors such as your individual working hours, number of sleep-ins worked and rate of pay) you may also receive a top-up payment.
- ✦ Paid training with financial bonuses for completion of awards and diplomas.

Your development

- ✦ We provide a full induction and training when you join us.
- ✦ In addition to regular 1-2-1s and annual appraisals, we'll help you develop and progress your career.
- ✦ We'll pay for and support you to complete the Care Certificate, a requirement for people working in the health and social care sector.
- ✦ You will have access to our comprehensive training platform, Learning Connect

Moving on up

- ✦ We offer genuine career development opportunities and have a 'promote from within culture'.
- ✦ Our award-winning career development programme, Aspire, will support your career path choices, providing you with the skills and knowledge to make the leap to the next level, including personal coaching.
- ✦ We provide financial bonuses every five years through our Long Service Awards.

Looking after you

- ✦ Free access to the Employee Assistance Programme (EAP) with a 24/7 helpline for advice ~also available to family members.
- ✦ The opportunity to take Dependants Leave to deal with a family emergency – with a single day's paid leave on each occasion up to a maximum of one contracted week per leave year
- ✦ A comprehensive wellbeing strategy and staff listening network.
- ✦ A heavily discounted health cash plan
- ✦ Free death in service life assurance cover

Valuing you

- ✦ Discounts and cashback on shopping and days out.
- ✦ 50% contribution to the cost of learning to drive, subject to certain criteria.
- ✦ Bike to work scheme and interest-free season ticket loans.
- ✦ £200 bonus for introducing a friend to us, if we employ them.
- ✦ Save up to 25% on membership from a range of top UK health clubs.
- ✦ Save up to 15% on car, home and travel insurance.
- ✦ Discounts on Vodafone monthly tariffs.